

***Amended 31 AUG 2006**

**NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE**

5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495

PHONE (602) 629-4822; DSN 853-4822

WEBSITE: www.azguard.gov/hro

EXCEPTED

TECHNICIAN VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 06-288T OPENING DATE: 25 Aug 2006 CLOSING DATE: 22 Sep 2006

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

POWERED SUPPORT SYS MECH SUPV (AGE), WS-5378-09, TC50072000, SMSgt/E-8

APPOINTMENT FACTORS: OFFICER () ENLISTED (X)

SALARY RANGE: WS-9:\$26.04-\$30.36 PH	SUPERVISORY (X) MANAGERIAL () NON-SUPERVISORY/NON-MANAGERIAL ()
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LOCATION OF POSITION:

162nd FIGHTER WING, TUCSON, ARIZONA

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

Instructions for Applying: Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include; High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-1-R (Military Brief), 335-2-R (Knowledge, Skill and Ability Supplement), and SF 181 Ethnicity and Race Identification.

.Applications will be accepted without the AZNG Forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must be submitted with a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Supplement to Application for Employment for Knowledge, Skills and Abilities).**

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a member of the Arizona (AIR) National Guard (162nd FW) and MUST possess the following AFSC: 2A672 to apply.

KNOWN PROMOTION POTENTIAL: NONE

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

AREA OF CONSIDERATION: *This position is the Federal/Excepted Civil Service and is **open to current on-board Air Technician members of the 162nd Fighter Wing, Tucson Arizona Air National Guard who are MSgt's immediately promotable to SMSgt.** Individual selected will receive a Permanent Appointment subject to the completion of a one-year trial period. If a Permanent technician is selected, they will remain in that status. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening which will be paid for by the Agency. **PCS funds are not authorized.**

NOTE: Applications must contain Optional Form 306 (Declaration for Federal Employment).

NOTE: Applications must contain AZNG Form 335-2-R (Supplement to Application for Employment, Applicable Knowledge, Skills and Abilities.)

NOTE: Applicants must submit a copy of a current RIP or AF Form 2096 showing they possess AFSC 2A672. Applications received without this documentation will not be considered.

NOTE: This position is subject to rotating or night shift work.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Must have a thorough knowledge of principles of electric, electronic, heating, refrigeration, pneumatics, hydraulics, internal combustion engines and small gas turbines as it applies to powered support equipment.
2. Knowledge of preventative maintenance practices for assigned powered/non-powered support equipment and sub-systems as well as maintenance control procedures.
3. Knowledge of Safety, EPA, and OSHA policies and programs pertaining to maintenance of powered/non-powered equipment.
4. Knowledge of counseling employees on disciplinary issues, complaints and grievances.
5. Skill in oral and written communications.
6. Skill interpreting technical publications, blueprints, wiring diagrams, and schematic diagrams.
7. Skill in surveillance and troubleshooting techniques.
8. Ability to perform supervisory duties, plan work schedules, establish priorities, assign tasks, determine skills, materials, and equipment required for specific jobs, and provide technical guidance to subordinates.
9. Ability to work and communicate effectively with supervisors, subordinates, program managers, and civilian employees.
10. Ability to plan and schedule specific work assignments on a daily or project-by-project basis within specified time requirements.

SPECIALIZED EXPERIENCE: Must have 36 months in implementing safety regulations; planning and scheduling specific work assignments; explaining prescribed methods and procedures.

BRIEF JOB DESCRIPTION: This position is located in the 162nd Maintenance Group. The purpose of this position is to supervise workers on a day-to-day or project-by-project basis, either directly or through one or more subordinate leaders, in accomplishing the work operations of the organizational segment or work shift and to perform associated non-supervisory work. The occupation and grade level which best reflects the nature of the overall work operations supervised is Powered Support Systems Mechanic. Plans and schedules specific work assignments on a daily or project-by-project basis within specified time requirements. Explains prescribed methods and procedures, instructs subordinates on new procedures and provides assistance on problems. Reviews work in progress and on completion. Recommends individuals to fill vacancies or for promotion or reassignment. Assists in the establishment of performance standards and makes recommendations for performance appraisals. Counsels with employees on disciplinary issues, and complaints and grievances, referring unresolved or more serious issues to supervisor. Conducts on-the-job training and recommends employees for formal training programs. Implements safety regulatory requirements. Ensures that subordinates wear appropriate safety equipment and follow pertinent safety precautions. Prepares for and participates in various types of readiness evaluations, inspections, mobilization and command support exercises. Performs other duties as assigned.

SELECTING SUPERVISOR: SMSGT RANDY RODRIGUEZ